



KING COUNTY

1200 King County Courthouse
516 Third Avenue
Seattle, WA 98104

Signature Report

July 20, 2004

Motion 11967

Proposed No. 2004-0361.1

Sponsors Gossett

1 A MOTION authorizing the council chair to sign a contract
2 to conduct a classification and compensation study for the
3 legislative branch.
4
5

6 WHEREAS, earlier this year the council's employment committee directed staff
7 to develop a plan for conducting a classification and compensation study for the
8 legislative branch, and

9 WHEREAS, the study would cover all legislative branch employees with the
10 exception of personal staff and represented staff, and

11 WHEREAS, the purpose of the study is to ensure that legislative branch salaries
12 are competitive in the marketplace and equitable within the legislative branch, with the
13 ultimate goal of ensuring the council can attract and retain qualified employees, and

14 WHEREAS, the executive recently concluded a multiyear effort in the executive
15 branch to achieve consistency between county and former Metro classifications and
16 salaries and such a study has not been conducted for the legislative branch in many years,
17 and

18 WHEREAS, a competitive salary structure ensures that the council can attract and
19 retain candidates with the level of skills and abilities required to support the council's
20 policy decision-making, procedural and administrative functions, and

21 WHEREAS, a competitive procurement process has been conducted, resulting in
22 proposals from eight qualified consulting firms, and

23 WHEREAS, a staff group evaluated the proposals, interviewed four firms, and
24 selected Jacobsen, Betts and Company as the preferred consultant, and

25 WHEREAS, it is estimated the contract for the classification and compensation
26 study will not exceed fifty thousand dollars, and

27 WHEREAS, Motion 10651, Section III, as amended, and OR 1-020 requires the
28 council to authorize the council chair to sign contracts in excess of twenty-five thousand
29 dollars;

30 NOW, THEREFORE, BE IT MOVED by the Council of King County:

31 The council hereby authorizes the chair of the council to sign a contract not to

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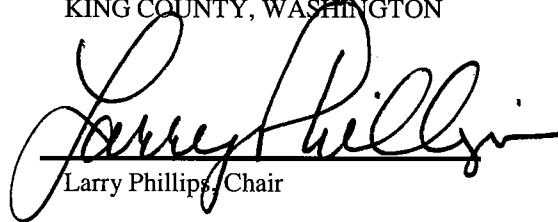
32 exceed fifty thousand with Jacobsen, Betts and Company for the purpose of conducting a
33 classification and compensation study for the legislative branch.

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Motion 11967 was introduced on 7/19/2004 and passed by the Metropolitan King County Council on 7/19/2004, by the following vote:

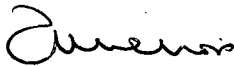
Yes: 11 - Mr. Phillips, Ms. Edmonds, Mr. von Reichbauer, Ms. Lambert, Mr. Pelz, Mr. Ferguson, Mr. Hammond, Mr. Gossett, Ms. Hague, Ms. Patterson and Mr. Constantine
No: 0
Excused: 2 - Mr. McKenna and Mr. Irons

KING COUNTY COUNCIL
KING COUNTY, WASHINGTON



Larry Phillips, Chair

ATTEST:



Anne Noris, Clerk of the Council

Attachments None